





A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD PRESIDENT

This is the 30th anniversary of Four A's. Looking back on the difficult, often painful history of the HIV epidemic — in Alaska and around the world — it is remarkable to observe how far we've come. In the 30 years since Four A's was established, the movement and our organization have changed dramatically.

In September 1985, Four A's began as a volunteer helpline service in a downtown Anchorage room owned and operated by Catholic Social Services of Alaska. At that time, there was no other agency in Alaska addressing the illness we now call HIV/AIDS. In 1986, Four A's incorporated as a nonprofit organization establishing a board of directors made up of the helpline's original volunteers and with a fiscal budget less than \$25,000. Two years later, in 1988, Four A's moved to a new location at 730 I Street where the agency experienced an explosion in the number of clients served, its fiscal base, and program services. In 1990, Four A's became a member of the United Way and received its first Ryan White Funding for HIV Care that enhanced services to individuals living with HIV/ AIDS. Starting in 1992, the agency began purchasing housing properties specifically for individuals living with AIDS and their families that today include a 6-plex, duplex, and condo. In 1995, the Four A's moved to its current Anchorage location, expanding the space in 2001 to accommodate the growth in services and staff. And in 2000, a satellite office was established in Juneau to provide services in Southeast Alaska. Along the way, various programs and campaigns have been developed to meet the ever-changing HIV/AIDS epidemic.

Today, Four A's has 11 staff members, a full-time Jesuit volunteer, more than 100 volunteers, an invested and active Board of Directors and Southeast Advisory Board, and a budget of nearly \$1.9 million. While Four A's started out as a small helpline, today more than 2,500 clients come to Four A's each year to receive assistance in a variety of ways — for medical case management, HIV or Hepatitis C rapid testing, prevention and education seminars, the syringe exchange, or just to grab a handful of condoms. We have evolved into a wellness promotion and disease prevention agency that helps people living with HIV and those at risk for HIV to stay healthy.

Four A's has deep roots in the communities we serve, and you can trust that Four A's will continue to fight on behalf of all people living with or at risk for HIV/AIDS. We will be here until our services are no longer needed. We send all of you our heartfelt thanks for supporting Four A's over the past 30 years and hope your enthusiasm for our work will continue until we see the end of HIV transmission and the end of AIDS. We have much more to accomplish!

THANK YOU FOR YOUR GENEROSITY AND SUPPORT

HEATHER DAVIS

Executive Director (left)

Huther Davis

MARK RHODES

Board President (right)

Mark Rlsm



IN THEIR WORDS

Four A's helped me get myself established back into society when I first came here from prison. There is a life after HIV. You can have a normal life. I think that reaching out and participating in the things that Four A's has to offer is a positive thing because it does make people feel like they can get through anything. [It's] because of the staff and counselor and case managers. I wouldn't change anything. If I could go do it again, I probably would. Cause it's made me a better person. Within and without. You don't have to die because of HIV. It's important that people know that we are no different than anybody else, except for the fact that we're dealing with something that they're not dealing with, and it can get hard at times. I've made a lot of friends at Four A's. I cherish those friendships and bonds because some people don't have nobody. I think that it doesn't hurt anybody, I don't care who you are, to reach out

to someone. Nobody gets judged when they walk into the Four A's — nobody. You're not exempt [from HIV]. It could happen to anybody and they can do something about it. You just gotta reach out.

FINANCIAL STATS

REVENUE COMPARISON

| FY15 | \$1,810,628 | |
|------|-------------|--|
| FY14 | \$1,856,631 | |
| FY13 | \$1,856,619 | |

REVENUE SOURCES

| | FY13 | FY14 | FY15 |
|---------------|-----------|-----------|-----------|
| grants | 1,134,970 | 1,458,145 | 1,522,154 |
| earned income | 373,546 | 86,510 | 51,893 |
| direct giving | 330,962 | 301,414 | 210,776 |
| in-kind | 17,141 | 10,562 | 25,805 |
| total | 1,856,619 | 1,856,631 | 1,810,628 |

| FY15 EXPENSES | |
|---------------------------|-----|
| client resources | 76% |
| education & prevention | 8% |
| management — & general | 10% |
| fundraising | 6% |
| | |

CLIENT RESOURCES

Four A's Client Resources programs are at the core of the Four A's mission. Every year we work alongside our clients to address complex needs that range from homelessness to difficulty accessing medical care. While treatment for HIV continues to expand and improve, many other aspects of life have become more challenging. Food is becoming more and more expensive—this year we saw unprecedented need for our food pantry resources. Housing needs have also increased. While the cost of apartments continue to rise, Four A's clients continue to struggle to locate and maintain safe and affordable housing. This year we assisted over 50 individuals with rent, housing placement, or utility payment, but we still have a waiting list for long-term assistance.

Four A's clients also navigated changes in the healthcare system—this year saw the first open enrollment under the Affordable Care Act, and staff worked tirelessly to ensure that clients had access to enrollment education and assistance. Many of our clients also had access to the new Hepatitis C (HCV) medications this year—and we got to share their joy when they successfully completed treatment. For someone who is HIV positive, being cured of another viral infection, in this case HCV, can be incredibly powerful and motivating.

We held our first annual Break Up, Break Out! spring party for Four A's clients, we solicited donated goods to create a more friendly space for clients to spend time at the agency, and we opened up the Four A's Client Internet Café. Staff and clients of Four A's worked hard, laughed hard, and shared sadness together when we lost members of our community.

This year, like every year before it, we upheld the Four A's tagline and philosophy – it really is "All About Life."

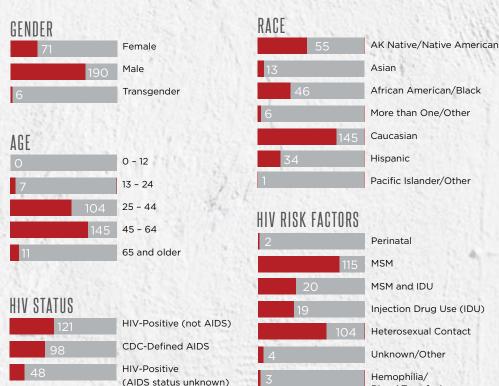
IN THEIR WORDS

Thank you soooo much for your support. I struggled with drugs and alcohol. [You have] seen me in/out of mental health, ER visits, rehab, withdrawals, and worst of all my unacceptable verbal and physical behavior. You all have been there for me for support in every way possible. "Life's too short." In an intellectual sense, we all know that life is short. But how many of us actually live "one day at a time." Four A's case management's guidance, education, [and] support taught me

"change happens every day." It is how I accept the change that helps and strengthens me: spiritually, emotionally, physically, mentally. TODAY I am Grateful for CHANGE

This note was handwritten in a beautiful card that listed each Four A's staff member's name.

CLIENT DEMOGRAPHICS BY # OF CLIENTS



NUTRITIONAL SUPPORT

In 2015, Four A's 91,039 B of food to our clients through our food bank







of clients have been receiving services from Four A's for more than 5 years.

Blood Transfusion



of clients feel Four A's assistance with housing has helped to maintain or improve their health.

HIV PREVENTION

Four A's believes that the spread of HIV can be stopped by affecting one person at a time. This belief is central to all prevention programs: rapid testing and counseling, community outreach and education, the syringe access program, and the recently revitalized Anchorage Men's Project (AMP). All programs are designed to ensure that individuals receive the HIV/AIDS information that is most relevant to their specific circumstances.

Rapid HIV testing is always accompanied by a personal risk assessment. This facilitates conversation about realistic steps for reducing behavioral risk. The syringe access program engages participants in minimizing the risks of injection drug use. For many, it's also an entry point to rapid HIV and Hepatitis C testing. AMP engages young gay and bisexual men in HIV prevention through empowerment and community building. Members of AMP develop the skills to communicate with sexual partners and to provide education and encouragement to their peers. Because condoms are among the most effective tools for HIV prevention. Four A's provides free condoms statewide to bars, schools, shelters, health clinics, youth centers, non-profit organizations, and individuals.

Four A's prevention programs empower people to reduce their risk of contracting or transmitting HIV. Every time an individual's risk is reduced, we move closer to the goal of eliminating the transmission of HIV and its stigma.

HIV TESTING PROGRAM

Strongly agreed that their tester made them feel comfortable to speak openly and helped them develop a realistic plan to reduce their risk of contracting or spreading HIV.

Agreed that they have utilized

Strongly agreed that they are treated with respect and feel supported when they come in for an HIV test.

Agreed that their knowledge of

HIV rapid tests given | 709 637 in Anchorage, 72 in Juneau

Hepatitis C rapid tests given | 58 Anchorage only

Sterile syringes given out | 383,590 Anchorage and Juneau combined

Used needles returned | 367,650 Anchorage and Juneau combined

Condoms distributed | 64.000+ Statewide

SYRINGE ACCESS PROGRAM



agreed they are treated with respect and feel supported while exchanging at the Four A's.



agreed that the Four A's syringe exchange program has improved their quality of life.



agreed that their knowledge of HIV. Hepatitis C, and healthier behaviors has increased because of Four A's.



have told others who use injection drugs about the Four A's syringe access program.

IN THEIR WORDS

"You can look at wounds, right?" a woman in the syringe exchange asked quietly. She carefully started rolling up the right sleeve of her jacket. Staff assured her that they could give suggestions for what she could do if she didn't want to see a physician. Four A's staff gave the woman verbal and written information about home care

of an abscess and safer injection practices. On her next visit she remarked, "I did what the paper said. I compressed my arm with a warm rag and also soaked it while I was in the tub, and the abscess went away. Thank you for the help."



DEVELOPMENT

None of the work described in these pages would be possible without YOU. For the past 30 years, you have been ensuring that Alaskans living with HIV/AIDS have the support they need and that HIV prevention services are accessible to the people who need them most. This year, you continued that tradition of generosity by increasing your level of support for Four A's programs. Through your cash donations, your Pick.Click.Give. commitments, your Friday Lunch sponsorships, your enthusiastic participation in Four A's events, and your volunteer service, you gave the gifts of comfort, health, and hope to many of the most vulnerable members of our community.

> It's donors like you who help make profound differences in the lives of our clients - changing stories for the better, every day. Without your support, we would not have been able to spend the last 3 decades serving some of the most vulnerable people across Alaska. Thank you for making it possible!

I volunteer for Four A's because of the agency's service to those with HIV/AIDS and the work it does to prevent HIV transmission. Four A's plays a very tangible role in the lives of its clients. It also touches the lives of many in my community of Juneau and across the state in more subtle ways. Whether it's through stocking bars with condoms or putting on the most extravagant fundraising shows, managing the needle exchange or providing education and testing, Four A's is present and vital throughout Alaska. I volunteer with Four A's because I believe in the importance of the agency's mission and goals. I know that it takes community members' time and commitment for Four A's to

> host meaningful events that raise funds and awareness so they can provide free HIV testing and further the efforts of a small staff to reach more individuals. I also volunteer because it's fun — I'm still finding glitter in curious places from our Juneau Femme Fatale event!

Delia received a call from an out-of-state friend who just found out she's HIV positive. Though deeply distressed, Delia's friend wanted to let those she'd had sex with know of her status so they, too, could be tested. Delia shared that she and her friend come from an intimate circle of transgender women. As they waited 15 minutes for the rapid test results to develop, Delia

and her tester discussed stigma, what could be done to reduce Delia's risk, and her overwhelming sadness about the impact HIV has on transgender women of color. Delia and the tester held hands in the last minute before the results finished developing. When the results came back negative Delia cried, both for her own sake and for her friend, she said. Before leaving the office, Delia took a couple contact cards from the front desk and said. "This will be my new spot, and I will call you

THANK YOU TO OUR 2015 FRIDAY LUNCH SPONSORS:

when I have questions about my friend."

A Pie Stop

Anchorage Unitarian Universalist Fellowship

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Derek Johnston

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Four A's Staff

Great Land Infusion Pharmacy

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Katie McKay Bryson

Mark Rhodes

Melba Cooke

New Season Christian Center

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Robin Lutz

Rod Gordon

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a Ora Quick

Subway of Alaska

True North Church



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Melissa Griffiths

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Humpy's Great

9

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10

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11

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12

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13



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