

A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD PRESIDENT

In the United
States, HIV
began mostly as
a disease of young
men, but today the
epidemic impacts people
of all ages. Worldwide, more
than four million people 50 years
and older are living with HIV. In fact, for
the first time since the HIV pandemic began,

approximately one in four adults living with HIV is over the age of 50. The aging population of people living with HIV is growing for two main reasons: 1) powerful HIV drugs are allowing many people to live into their 50s and beyond; and 2) while most new HIV infections occur in younger people, people 50 and older are becoming infected at increasing rates.

Issues related to aging with HIV are receiving more and more attention as this population grows. Many of the medical problems facing middle-aged and older people living with HIV now have more to do with diseases of aging than HIV-related illnesses. Research shows that almost two-thirds of deaths among people living with HIV are currently the result of non-AIDS-related causes such as heart disease, diabetes, liver disease, neurological disorders, bone disease, or cancer. Although many members of our community are living longer, they are facing some of these other health conditions in addition to HIV. These conditions can seem like a bitter blow on top of an HIV diagnosis.

For Four A's staff, volunteers, and clients, this reality hit hard this year with the loss of many of our long-time older clients. As you will read under the Client Resources section of this report – 2016 was a difficult year in terms of client losses. While we are grateful these clients were able to live long, healthy lives thanks to the right care and treatment, it did not make each loss any easier.

Early diagnosis is one way to help people live long, healthy lives, and Four A's continues to encourage people, especially those most at risk, to get frequent HIV tests whether at one of our offices or another provider. We also continue to work to reduce the number of people infected by HIV through a variety of programs available to community members. These programs strive to reach those most at-risk for contracting HIV and thus, decrease its prevalence. As you will read under the HIV Prevention section of this year's report, we have reached thousands of people, even given limited funding for these vital programs.

Four A's is proud of its long history of helping those who are living with HIV to sustain long and healthy lives through access to care and treatment, housing and nutritional assistance, counseling services, and supportive services. We are hopeful that our HIV prevention and harm reduction services are working to keep rates of HIV in check. Thanks to our dedicated staff, board members, volunteers, and supporters like YOU we can offer a sense of community and support to all affected or infected by HIV. On behalf of the clients we serve, the community we serve, and the staff and board of Four A's, we THANK YOU for standing with us. We THANK YOU for your ongoing support of our mission, our cause, and our organization. YOU are the reason we exist — YOU are the foundation for our survival into the future.

MARK RHODES

HEATHER DAVISExecutive Director (right)

Executive Director (right)

Board President (left)

Heather Pairs

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THANK YOU FOR YOUR GENEROSITY AND SUPPORT

IN MEMORY OF JOHN C,

WHO LEFT US ON APRIL 22, 2016.

In April, Four A's lost one of our family members. John C. volunteered daily at the agency for over 10 years. John was a steady presence at Four A's and had long and meaningful friendships with staff. He was a constant in our office - helping with the food pantry, the client area, setting up for Friday Lunch, and generally lending a hand wherever it was needed. In 2015 John suggested an idea for a spring celebration, which became our annual Break Up, Break Out! party. John was known as a plant lover and often brought fresh flowers into the office. He also made a point of making sure the outside of our office building was clean and even worked on the landscaping of the housing program where he lived.

Four A's staff was with John until literally the very end of his life, caring deeply for him. The memorial held in his honor was exactly what he would have wanted - a packed room of people laughing and crying, all there because John had deeply touched their lives. In his honor, Four A's staff planted a memorial garden outside our office. Beginning in 2017, our annual Volunteer of the Year Award will be given out in honor of John.

John was fierce in his care for Four A's and its clients, and his loss will be felt for years to come.

WE LOVE YOU, JOHN.

FINANCIAL STATS

REVENUE COMPARISON

FY 16	\$2,143,642	
FY 15	\$1,810,628	
FY 14	\$1,856,631	

REVENUE SOURCES

	FY 14	FY 15	FY 16
grants	1,458,145	1,522,154	1,833,186
earned income	86,510	51,893	63,743
direct giving	301,414	210,776	221,432
in-kind	10,562	25,805	25,281
total	1,856,631	1,810,628	2,143,642

FY16 EXPENSES

	diant	
	resources	77%
8	education prevention	10%
	management — & general	8%
	fundraising	5%

CLIENT RESOURCES

This has been a difficult year at Four A's. Many of us, both clients and staff, have been around the HIV community for many years. Even for those among us who have seen many years of this epidemic, this year was marked by a terrible amount of loss.

Until the mid-1990s, when drug cocktails first became available, death was an integral part of the HIV world. We mourned those we lost, and we supported those who survived. Those who were in the fight in the early epidemic remember funeral after funeral, and our longest-term employee, Melba Cooke, remembers the days when Case Management meant sitting at bedsides and helping partners and loved ones grieve. But things in the U.S. changed. Treatment changed, medical care changed, and HIV services changed as well. Now, we talk about employment opportunities when we used to focus on wills and estate planning. Now, referrals are made for long-term housing and not usually to hospice.

This year brought back a lot of memories to earlier days. We said goodbye to eight Four A's clients. That is a lot of grief in a small community. Although HIV and AIDS are not often the primary reason we lost these friends, family, and clients, it is part of the larger story. The truth of the matter is that the original survivors of the epidemic, those who are now in their 50s and older, are aging. HIV is not kind to the body when other health conditions are also present; the virus' impact on the body makes regaining or maintaining health even more demanding.

Many people have remarked that 2016 has been a difficult year, and we agree. 2016 has been a harsh reminder to all of us that AIDS is not over. We as a community know how to mourn, but that doesn't make it any easier. Faces that were a constant at Friday Lunch are no longer there. Friends that joined us at every summer picnic will not be there next year. However, we are also reminded that we are a community that knows how to weather loss. We will remember those we have lost and hold them in our hearts. We will remember the times they made us laugh and what they brought to our community. And in 2017, we will continue to honor their memories and to support each other as we begin a new year

CLIENT SPOTLIGHT

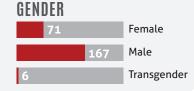
Jennifer came to Four A's with her small family over five years ago, directly after a release from incarceration and with no housing prospects. Four A's helped her access safe emergency housing in the community until one of our properties was available. She moved into our unit after being reunified with her daughter and worked steadily towards independence and full-time employment.

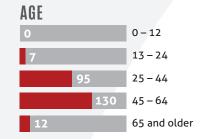
Staff also connected her to HIV care, and started on HIV medications.

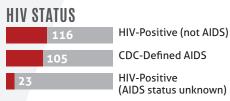
Jennifer not only maintained full-time employment but received more than one promotion. In late 2014, her income exceeded the limit for the housing program, and we met to discuss her "graduation." She was welcome to stay in the unit and offered six months before her rent would be adjusted. However, Jennifer was determined to be fully independent and was thrilled with her new income. She found another unit that was closer to her job, moved within 60 days, and received yet another promotion. Jennifer has maintained viral suppression through her dedication to treatment adherence. We are so proud of the progress she has made and the level of independence she has achieved.

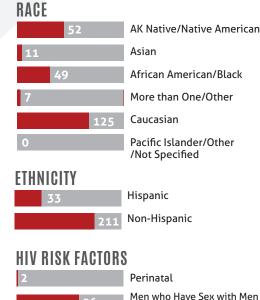
CLIENT DEMOGRAPHICS

BY # OF CLIENTS









(MSM)

MSM and IDU

Injection Drug Use (IDU)

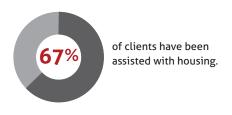
Heterosexual Contact

Unknown/Other Hemophilia/ Blood Transfusion

SUPPORT SERVICES

In FY16, Four A's distributed 48,865 LBS

of food to our clients through our food pantry









of clients feel satisfied with Four A's service.

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PREVENTION

Eliminating the transmission of HIV is a core mission of Four A's. Staff work to ensure the individuals most at-risk for contracting HIV are reached through a variety of in-house programs and through collaboration with other community organizations. Services available include rapid HIV and Hepatitis C (HCV) testing, Four A's Syringe Access Program (FASAP), the Anchorage Men's Project (AMP), statewide condom distribution, and education and outreach on HIV prevention.

Along with the use of condoms, the most effective way to prevent the spread of HIV is for people to know their status. The free testing offered through Four A's ensures each person engaged in testing is received in a nonjudgmental manner that fosters open communication, allowing the participant to identify areas where their risk could be reduced. Those who receive a positive rapid test result are linked to confirmatory testing and provided with the support and compassion needed when receiving difficult results. AMP assists in educating, empowering and building community among young gay and bisexual men ages 18 - 29 who continue to be at high risk of contracting HIV.

At a time when we are seeing the use of heroin increase across Alaska, Four A's role has become even more vital in the community. Four A's Syringe Access Program has been recognized across Alaska in addressing the use of injection drugs, the spread of blood-borne illness, and reducing the harm associated with injection drug use. To those in our community experiencing addiction, FASAP provides sterile syringes and the safe disposal of used syringes, HIV and HCV screening, education, and referrals to treatment. The demand for FASAP services and our knowledge in dealing with this epidemic continues to grow, requiring more time and resources.

Four A's strongly believes that the risk of contracting or transmitting HIV, and the stigma associated with this disease, can be greatly reduced because of these prevention programs.

HIV TESTING PROGRAM SURVEY

of clients agreed their tester assisted them in developing a realistic plan to reduce their risk of contracting or spreading HIV.

of clients agreed they were treated with respect and felt supported when coming in for an HIV test.

of clients utilized resources or gained knowledge of healthier behaviors.

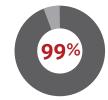
of clients agreed Four A's HIV testing program improved their quality of life.

Condoms distributed > 84,000+ (Statewide)

SYRINGE ACCESS PROGRAM (FASAP) SURVEY



of clients feel FASAP improved their quality of life.



of clients feel their knowledge of HIV, Hepatitis C, and healthier behaviors increased because of FASAP.



of clients told others who use injection drugs about FASAP.



of clients use a new syringe each time they inject because of syringes obtained at the exchange.

IN THEIR WORDS

"I am terrified. I don't even know who he was or what he could have had." Tia was in tears the moment she entered the testing room, her arms folded and guarding her body. "He took advantage of me when I was drunk. I don' know what to think. I don't know if I even want to take this test." Four A's staff let Tia know that she didn't have to take the test immediately; there was no rush. For the next half hour Tia's HIV counselor sat quietly with her, discussing her risk and what it means to live with HIV. Tia's rapid HIV test was conducted when she indicated that she was ready. Her test was negative, but counseling wasn't over with the result. Tia was given options for further sexually transmitted disease testing, and a referral was made to Standing Together Against Rape (STAR). Tia returned 2 months later for her follow-up test. "Thank you for being there for me and letting me know my options. I don't know where I would have gone or what I would have done. Thank you."





You are the hero of these success stories. You help us accompany HIV-positive Alaskans at every stage of their lives. From housing support to syringe access and everything in between, you stand up for vulnerable Alaskans by donating your time, energy, and money.

113 of you gave hope for a disease-free future by donating through a crowdfunding campaign for the Syringe Access Program, raising over \$21,660. 240 of you attended one or both nights of Femme Fatale, our Drag Extravaganza weekend in Juneau. You and 560 other supporters came out to our signature Fetish Ball, making it the most successful one ever. A core group of 12 volunteers kept our syringe exchange in Anchorage open during a staff transition, by donating over 128 hours of their time in a just a few weeks. Hundreds of you made your meal meaningful by participating in Dining Out For Life in April. These are just a few of several amazing feats that you helped us achieve this year.

Although the Four A's family has experienced significant loss recently, YOU give us hope. You show us that you have not forgotten the people who live with HIV and those who are at risk of infection. You act to support some of your most vulnerable Alaskan neighbors. You keep supporting the Four A's, and you make our work possible. You make a real difference in our community. THANK YOU!

David Sutton became a Four A's client in 2007. Last year he decided to be more engaged in Four A's community. A former meth user and Four A's Syringe Access Program (FASAP) participant, David now runs FASAP during Four A's Friday Lunch hour; he does this every week without fail. David is kind, considerate and non-judgmental in every interaction he has with injection drug users. He thinks to himself, "How would the old David want to be treated?" David only leaves his post at the syringe exchange to converse with a Four A's client who attends Friday Lunch. This client is Deaf, and David is proficient in American Sign Language. He helps the client to communicate with the other clients taking part in lunch.

David has committed himself to giving back to his community, and we are so grateful that he has chosen Four A's as one of those venues. He continues to inspire us all with his openness, honesty, and deep love of humanity.

A Four A's Syringe Access Program
(FASAP) participant, LeeAnn, submitted
a volunteer application to help give
back to the program. In the volunteer
interview, LeeAnn said she recently started
a Suboxone program. Suboxone is used as
a replacement therapy help reduce addiction.
While LeeAnn doesn't need supplies from FASAP
anymore, she wants to help others coming into the
exchange and make sure they are safe. We are excited
about the unique perspective LeeAnn may bring to our
program and what information she can share from her personal
experience. Because of our non-judgmental relationship with all
clients, several participants give back in their time and dollars
to support this crucial program.

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11

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