



IT'S ALL ABOUT LIFE

2018
COMMUNITY
IMPACT REPORT



FOUR A's
ALASKAN AIDS ASSISTANCE ASSOCIATION

Our Mission: To support and empower people living with or affected by HIV/AIDS and to work toward the elimination of HIV infection and its stigma in all Alaskan communities.

A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD PRESIDENT

The mission of the Four A's could not be accomplished without the Four A's staff who are in the office every day ensuring we serve community members living with HIV/AIDS who need our support, and working to prevent HIV and other infectious diseases for those most at risk. Our clients often face many roadblocks and struggles in their lives, and all staff are there to assist them in making their lives a little better and a little easier. Four A's has 15 staff members, and it is always amazing how our small staff manages to accomplish so much. Most of our clients don't realize how fortunate they are to have such experienced and dedicated program staff; it takes all staff to keep our programs functioning successfully and to provide the greatest benefits to support the best interests of our clients.

That said, the last year has been a tough one. The last thing any agency expects is to learn one of its staff members has stolen from the agency and clients they seemingly cared so much about. As leaders of a non-profit agency, it is hard to think that you can't trust your employees. It was a tough lesson to learn for our staff, our Four A's clients, and the larger community. It gave us all pause: it created distrust and sadness for some of our clients; it created much more work/stress for certain employees; and it involved recognizing and ensuring the confidence and trust of those who support the Four A's as funders, donors, volunteers, or community members. It was heartening to see so many of our supporters step up and ask how they could help, who let us know they still supported Four A's and expressed their sadness this had happened to our beloved agency. It made for a tough and stressful year on many levels, but we are resilient!

Four A's also had good news this year! We grew our staff to 15 members, expanded funding for Four A's Syringe Access Program by more than \$180,000, received additional funding for client housing, and increased our donor list by adding an additional 174 new donors. We continued to make changes within the agency, including revising processes and policies to strengthen the foundation of Four A's. During the last year, we also began using the FileHold system – scanning both client records and financial documents to move toward electronic records. And we have managed to identify new funding streams and donors in spite of these difficult economic times.

Much of what we have been able to accomplish is due to your unwavering support, even in the face of adversity. It is thanks to your belief in Four A's that we persevere and will continue to provide the highest quality of care and service to our communities for the long term. For us, that means that people with HIV will live longer, healthier lives. Hundreds of clients will continue to benefit from our medical case management, housing, transportation, mental health/substance abuse counseling and other support services. We will continue to provide effective HIV prevention and education services, especially to those affected by addiction. We will continue to make sure all who use our services are treated with the dignity and respect they deserve. We will continue to fight against the stigma associated with HIV/AIDS. And we will continue to ensure HIV/AIDS stays on people's minds.

On behalf of the clients we serve, and the staff and Board of Four A's, we express our gratitude for all your time and contributions. Your support does not go unrecognized. You keep Four A's a vital and growing agency, an agency that ensures that all those reaching out to us for services are valued as the human beings they are, regardless of their life circumstances.

KYLE GRIFFITHS
Board President (right)



HEATHER DAVIS
Executive Director (left)



**THANK YOU FOR YOUR
GENEROSITY AND SUPPORT**

STAFF SPOTLIGHT



Twenty-five years of service to one non-profit agency is incredible. Twenty-five years of service as a Case Manager is almost unheard of. The job of a Case Manager is not an easy one; often people burn out after just a few years. Many people go into the field and have to leave because of the work-related stress. And yet, Cooke has dedicated the last 25 years of her life to the cause of those living with, and affected by, HIV. As a Four A's staff member, Cooke is the Lead Case Manager and oversees the statewide AIDS Drug Assistance Program (ADAP). Every day, Cooke shows what it means to truly believe in the mission of the organization you work for and luckily for us, that organization is Four A's.

In August, we celebrated Cooke's 25th Anniversary at Four A's. As part of that event, we received a multitude of comments from clients and staff who had worked with her over the years. To share a few:

"Cooke is an awesome case manager who keeps my best interests in mind. I thank her for being here for not only myself, but for all the clients statewide."
 – *Four A's Client*

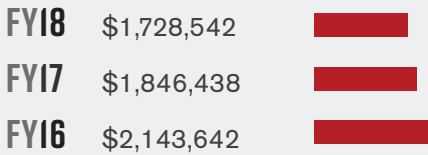
"Cooke has been instrumental in providing outstanding services to Four A's clients for a quarter of a century. Plus, she has helped shape the Four A's into the strong organization it is today. We should all send her... our thanks and appreciation."
 – *Trevor Storrs, Former Four A's Executive Director*

"I love that it is not just about the client for Cooke, but also remembering our clients have families and children that often need assistance as well. Cooke goes above and beyond for our clients, every day"
 – *Four A's Staff*

Thank you, Cooke, for your years of service to the Four A's. Now onward, to many more!

FINANCIAL STATS

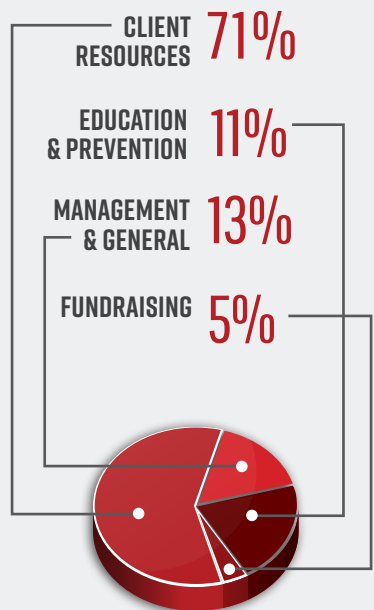
REVENUE COMPARISON



REVENUE SOURCES

	FY16	FY17	FY18
GRANTS	1,833,186	1,573,271	1,371,890
EARNED INCOME	63,743	60,220	37,460
DIRECT GIVING	221,432	195,603	290,890
IN-KIND	25,281	17,344	28,302
TOTAL	2,143,642	1,846,438	1,728,542

FY18 EXPENSES



CLIENT RESOURCES



The fight against HIV/AIDS in our community is so much more than a medical fight against a tricky virus. It is a fight for the core principles of human dignity and for social inclusion, a fight against ignorance and fear. While Four A's strives to bring its message of hope, health, and awareness to our entire community. The Client Resources division is the tip of that very long, very focused spear in providing direct services to clients across the state whose lives are most directly impacted by HIV/AIDS. Our clients have, like many of us, everyday struggles in their lives, financial concerns, substance abuse and mental health concerns, concerns for family members. But for them, all of this is compounded by the challenge of dealing with a complicated disease that too often carries a heavy burden of stigma that isolates them socially. These individuals face fierce challenges daily, limiting their options for jobs, housing, and even, ironically, proper medical care.

Our Case Managers work with each individual client to assess needs and dreams and find a path forward to meet those. The work entails finesse and even artistry as every client is different: some just need a friendly voice to check in with from time to time, others need a fierce advocate to stand up for their rights, and still others require an experienced guide to navigate a complex sea of medical appointments, benefit applications, and life choices. Four A's Client Resources Department and Case Managers bring to this work many years of experience supporting and championing each of our unique clients living with HIV/AIDS and are adept at filling each of those roles – and many more – as needed.

While Case Managers help clients measure and track lab results and medical appointments to improve health outcomes, the scope of Four A's Client Resources work extends into financial, personal, and emotional dimensions as well. Success for our clients is recognized in a variety of small but significant ways. We regularly celebrate client victories, such as a client who completed a job training program and is now starting a new career, or a client who found sobriety and worked for the first time in years after living on the streets. We calculate emotional victories too: Four A's Case Managers have helped some clients come to terms with a new diagnosis and learn to accept and love who they are while forging a new path toward a healthy life.

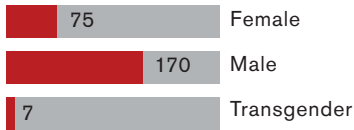
MISSION MOMENT

The clients Four A's serve come from all walks of life and from all corners of Alaska and the globe. Staff work with each individual to help them regain their footing through a sometimes difficult transition when they learn of their HIV diagnosis. This is especially exemplified in one particular client, Carl, who came to Alaska as a refugee. Shortly after arriving, Carl had a medical examination and was given a positive HIV diagnosis. Adjusting to a new country, language, and culture is hard. Imagine adjusting to an HIV diagnosis on top of such major life changes. Carl's first meeting with his Case Manager was done through a translator, but he worked hard to learn English and soon was able to converse with his Case Manager independently. Carl took hold of his health, adjusted to his new home, gained employment, and embraced a completely new culture. All this hard work culminated in Carl signing up for a U.S. Citizenship course. With this, Carl looks forward to making his journey complete in starting a new, productive, and healthy life in the U.S.

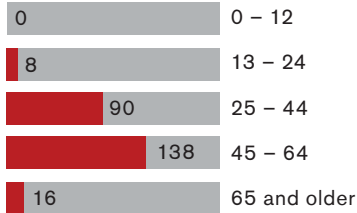
Four A's Case Managers recognize that each small victory for one of our clients is a victory for the entire Alaskan community; and, likewise, that no one can do this important work alone. We work always in partnership – with each other, with clients themselves, with clinics, service providers, a plethora of agencies, volunteers, businesses, and donors. Because for our clients, as Four A's tag line says, "It's All About Life."

CLIENT DEMOGRAPHICS BY #OF CLIENTS

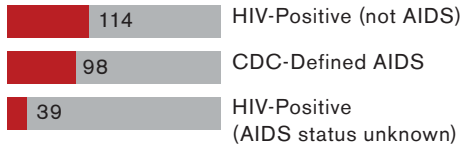
GENDER



AGE

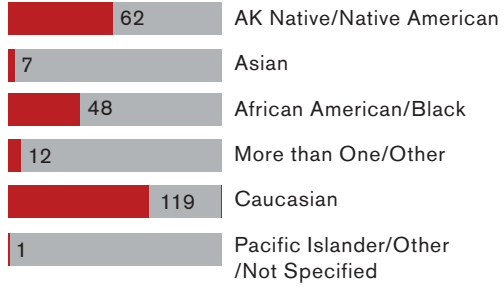


HIV STATUS



SUPPORT SERVICES

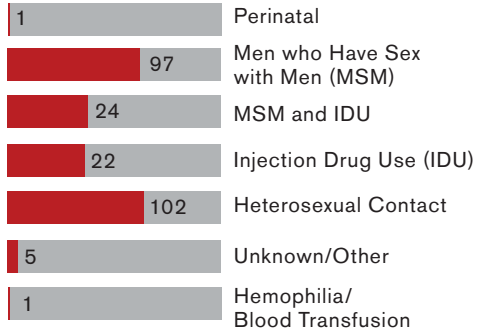
RACE



ETHNICITY



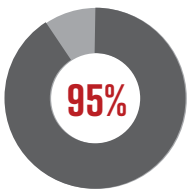
HIV RISK FACTORS



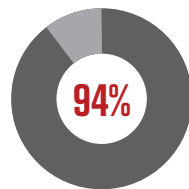
In FY18, Four A's distributed

91,770 LBS

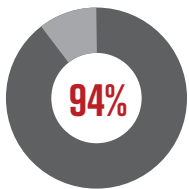
of food to our clients through our food pantry



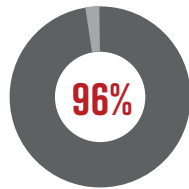
of clients feel welcomed, respected, and supported at Four A's.



of clients feel their quality of life has improved after accessing the Four A's services.



of clients say their case manager supports them in achieving their goals.



of clients feel satisfied with the service they receive at Four A's.

HIV PREVENTION

KEEPING PEOPLE HEALTHY AND SAFE



Four A's believes that HIV prevention and education is as important and relevant today as it was 40 years ago. Four A's continues to provide these vital services to the community by giving individuals tools to take charge of their own sexual health and empowering them to make safer decisions that help lower their risk of transmitting HIV and Hepatitis C (HCV). Four A's accomplishes this by offering free services like rapid HIV and HCV testing, statewide condom distribution, HIV prevention outreach and education, and operation of the Four A's Syringe Access Program (FASAP). Four A's offers these prevention services at both its Anchorage and Juneau offices.

Alaska continues to be a low-incidence state for new HIV cases. According to the 2017 State of Alaska HIV Surveillance Report, the most current report, a total of 1,224 new HIV cases were diagnosed in Alaska between 1982 and 2017. Of these cases, 205 of the individuals identified as Injection Drug Users (IDUs) and of those, 68 were men that have sex with men (MSM).

In contrast to new HIV infections, the prevalence of HCV infections in Alaska continues to rise as the opioid epidemic and injection drug use continues to grow. In 2017, 1,214 new HCV cases were reported to the State of Alaska Department of Health and Social Services. In partnership with a variety of community agencies, Four A's staff reaches those populations at highest risk for HIV and HCV, including men that have sex with men, high-risk heterosexuals (HRH), and injection drug users.

In the last year, there has been a growing awareness about the opioid epidemic as it affects communities and their members far and wide, including in Alaska. FASAP continues to be an indispensable public health tool for reducing new HIV and HCV infections, while connecting individuals to other resources and helping reduce the harms associated with injection drug use. In an effort to expand FASAP services, meet the increased needs of participants, decrease the negative effects high foot traffic was having on neighbors and the office, and to provide services in a larger geographical region, in July 2018 Four A's launched a new FASAP Mobile Health Unit program. The mobile unit travels to various locations in Anchorage and the Mat-Su region, allowing staff to go to high-need areas and offer syringe exchange services, Narcan distribution, free HIV/HCV testing, condom/safe sex kit distribution, and harm-reduction counseling to individuals who would otherwise not access services at the Four A's office.

The future of Four A's HIV prevention efforts is looking bright as the programs and services offered continue to grow thanks to ongoing and new support.

FOUR A'S SYRINGE ACCESS PROGRAM (FASAP) SURVEY

100% of clients feel they are treated with respect and feel supported at the syringe exchange.

98% of clients feel FASAP improved their quality of life.

98% of clients feel their knowledge of HIV, Hepatitis C, and healthier behaviors increased because of the FASAP.

98% of clients have utilized resources or used knowledge obtained from staff.

HIV TESTING PROGRAM SURVEY

100% OF CLIENTS TESTED:

- Agreed they were treated with respect and felt supported when coming in for an HIV test.
- Agreed their knowledge of HIV and healthier behaviors had increased thanks to Four A's staff.
- Agreed that they were satisfied with their experience and services offered at Four A's.
- Referred friends, family members, or sexual partners to Four A's for HIV testing.

IN FY18

TOTAL NUMBER OF

676,222 Sterile syringes given out.
(Anchorage and Juneau combined)

713,269 Used needles returned.
(Anchorage and Juneau combined)

90,000+ Condoms distributed.
(Statewide)

716 HIV rapid tests given.
(Anchorage and Juneau combined)

213 Hepatitis C rapid tests given.
(Anchorage only)

“You treated me like a person, like a human.”

– FASAP Participant

MISSION MOMENT

John discovered a used syringe in the pocket of his 17-year-old son's pants while doing laundry. This happened about a month ago. Ever since, John has been working up the courage to talk to his son, Patrick, about what he found. Patrick's mother committed suicide just over one year ago. Life has been hard for the father and son ever since, and now it appeared that Patrick was injecting drugs. “I don't even know where to begin with discussing this with him,” John told staff over the phone. John had seen Four A's on television and decided to reach out for help for him and his son. John had a long discussion with staff about things to keep in mind when talking to his son; questions to ask and what other services in the community were available for him. Hours after the phone discussion, John came to Four A's to get clean supplies, Narcan kits, information on HIV and Hepatitis C, and medication disposal bags as he believed his son started by taking opioids that his wife had been prescribed. With all this in hand, and with the information he received from staff, John felt much more comfortable to begin a conversation with his son.



DEVELOPMENT

Every day, you make a difference at Four A's. Your contribution provides a free HIV test and compassionate counseling to a young person who is nervous and seeking answers. Your support buys special holiday gifts for our clients living with HIV and their families. You stand by Four A's in our dedication to providing compassionate care and support to those struggling with substance abuse issues. Your dedication allows Four A's to see those we serve through some of their most trying times. None of the success we celebrate at Four A's would be possible without you.

Throughout this year, you have shown your support for the work of Four A's in so many ways. You have supported us through your cash donations, Pick.Click.Give. commitments, United Way giving, sponsorship of a Friday Lunch, enthusiastic participation in Four A's events, acting as Four A's sustaining donors, and as volunteers. You came together to raise the necessary funds to launch Four A's Syringe Access Program Mobile Unit. Your dedication and financial contributions ensured that the Four A's Juneau-based HIV prevention program will continue to provide crucial HIV prevention work and resources to their community members. You rang in the "Roaring 20s" at Fetish Ball's 20th Anniversary, raising \$16,000 for Four A's mission. You stood with Four A's and community members for our World AIDS Day candlelight vigil, honoring and remembering all those lost to HIV/AIDS. You joined us as we celebrated at PrideFest in support of our LGBTQ+ friends and family. And hundreds of you dined with us at your favorite restaurant in April to make "one meal meaningful" during Dining Out For Life.

We are profoundly grateful for your support. It is donors, volunteers, and partners like you who make everything we do possible. You give the gifts of confidence, stability, and support to the most vulnerable members of our community. Thank you.

"I donate to Four A's because I know that people living with HIV are often some of the most vulnerable members of our society, and the tremendous work that Four A's does is crucial."

– Four A's Donor



PHILANTHROPIST OF THE YEAR MICHAEL MRAZ

Dr. Michael Mraz was raised in Erie, Pennsylvania and attended Boston College. After graduating, he moved to Anchorage and worked for three years at Four A's, first as a Jesuit Volunteer and ultimately as a Case Manager. While at Four A's, Michael was instrumental in starting the Friday Lunch program, which provides a hot meal to Four A's clients living with HIV. After leaving Four A's in 1993, Michael attended the University of Washington Medical School's WWAMI program and received his Master's in Public Health at Harvard University. Currently, he is an Internist practicing in Anchorage.

Throughout the years, Michael has remained a consistent donor to Four A's providing significant support to the Friday Lunch program, services directed at clients living with HIV/AIDS, and HIV prevention services. Four A's Lead Case Manager, Melba Cooke said, "Michael has a deep compassion for people. He stood by many clients and cared for all. Michael has a sincere humility and compassion for others."

When asked why he continues to give to Four A's, Michael said, "I loved working at Four As; it was my first job after college, which started as a JVC volunteer. Those three years of working at Four A's had a tremendous impact on me. They instilled in me confidence and exposed me to health issues and disparities; this encouraged me to go to medical school and public health school. So much has changed with regards to HIV care, there have been such amazing medical breakthroughs, it's phenomenal. But, people living with HIV are often vulnerable members of our society and the tremendous work that Four A's does is crucial."



MISSION MOMENT

A long-term client of Four A's, Phil, had struggled with substance abuse and homelessness for many years; he had also had several bouts in jail. Once again, Phil had been incarcerated, served a few months in jail, and then was released to a halfway house. Upon Phil's release, his Case Manager re-engaged with him and worked within the terms of his release to restart services. This time, Phil worked very hard to maintain sobriety and make self-improvements. He also applied for a job for the first time in many years, landed an interview, and was offered a position in a local restaurant. The really great thing is that Phil continues to maintain his first job in years and is proud of his accomplishment.



OUR VOLUNTEERS MAKE IT POSSIBLE

In 2018, 142 volunteers gave over 300 hours of their time to the Four A's.

Volunteers served the clients and mission of Four A's in a variety of ways; always with passion and enthusiasm. Four A's volunteers gave of themselves in many ways over the course of the year. Each Four A's special event would not have been possible without the dedication of these incredible volunteers. They set up decorations and planned festivities for our special client parties, performed at Fetish Ball, were ambassadors at the restaurants who took part in Dining Out For Life, and helped assemble Narcan kits. Over the year, volunteers also conducted client activities such as fun crafts and special outings. These activities gave Four A's clients the opportunity to express themselves in a safe, empowering environment.

To these dedicated volunteers we say thank you, from the bottom of our heart, for giving of yourself and your time to Four A's. You bring joy into our mission, every day!

VOLUNTEER OF THE YEAR CURTIS JON CHRISTENSEN

Curtis Jon Christensen has been a volunteer with Four A's for about 10 years. Curtis lives and works in Juneau and is affectionately known as the "condom guy". There is a reason for this: Curtis receives condoms from Four A's and dispenses them around Juneau. Curtis goes to the bars and the Glory Hall, Juneau's emergency shelter and soup kitchen, filling up the Four A's condom dispensers placed in those locations. Many patrons and staff of these organizations have come to know Curtis and are quick to mention the importance of this voluntary service he provides. Sometimes local community members will even come up to Curtis and ask him if he has any condoms to give out. Four A's Southeast Advisory Board member Melissa Griffiths said, "Most people likely don't know where the condoms come from but benefit nonetheless. His dedication to this commitment is an indication of the love he has for his community – both LGBTQ and Juneau in general."

When asked why he volunteers for Four A's Curtis said, "I had a friend named Marlene Chapman, "Chap" was her nickname. She was the first gay person I met when I was about five. She was a very kind and loving person who would help anyone that needed help; she also worked at an AIDS hospice. She was the first person I came out to and told I was gay. Shortly after, she took me to her workplace where I was able to see the AIDS epidemic firsthand. That day changed my life forever. I'll never forget that day and the people that I met. That is why I volunteer. I strongly believe in the love we all have for our brothers and sisters on this planet."

"I love volunteering with the Four A's!
I know at Four A's, even in just
small ways, I'm making a
difference in the lives
of my neighbors."

– Syringe Exchange
Volunteer



BOARD MEMBER SPOTLIGHT

NICK WHITMORE

I've been a member of Four A's Board of Directors for going on 5 years in 2018. When I first joined the board, the only relationship I had with the organization was engaging with Four A's while it was promoting harm reduction and prevention at events around Anchorage. What surprised me the most after interacting and learning about Four A's operations and services was the breadth of services beyond harm reduction and prevention that Four A's provides to those affected by HIV/AIDS and to the community as a whole.

From housing options to the syringe access program, the food pantry to the exceptional client care provided by our extremely dedicated case managers, and everything in between, it's clear to see the Four A's drive to provide timely and quality services on a daily basis. I look forward to all Four A's community events with the energy that volunteers, donors, staff, and community members bring in support of the organization.

The past 5 years have been a highly rewarding experience working with the Four A's staff, clients, and community. I look forward to continuing to be a part of this amazing organization working to achieve its core mission of supporting and empowering those living with, affected by, or at risk for HIV/AIDS.



THANK YOU TO OUR 2018 FRIDAY LUNCH SPONSORS

Anchorage Unitarian
Universalist Fellowship
Anders & Leslie Harstad-Bell
Andrew Castelli
Bear Tooth Theater & Pub
Beth Saltonstall
Brooks Banker
Casual Encounters Catering
Chrissy Bell
Derek Johnson
First Congregational Church
Four A's Board of Directors
Four A's Staff
Gilead Sciences
Great Land Infusion Pharmacy
Heather Davis
Imperial Court of All Alaska
Maureen Suttman
Matt Cook
Michael King
Michael Mraz
Olive Garden
Petra Davis
Saint Elizabeth Ann Seton Parish
The Swenarton Family
Trevor Storrs
Urban Greens





CLIENT STORIES & QUOTES

“Without your help I would have never got this done, thank you.”

– Keith, HIV Testing Participant

Danny had never been tested for HIV. He didn't think he was “in danger of getting anything because I always use a condom, always,” Danny insisted to his tester. Just a few months ago, however, Danny came up positive for chlamydia and syphilis after being tested because he noticed some symptoms. He was shocked and scared. “It cleared up with medication but now I am just terrified I have something else like HIV.” Danny tested as soon as he noticed symptoms which was the right time for STDs, but HIV doesn't show up that soon with the rapid testing. “I got a blood draw for HIV too but even then, they said it could be too early for that test.” Danny was now out of the three-month window period that is recommended for getting tested for HIV using the rapid test. Staff sat down with Danny to educate and counsel him on protecting himself in the future. In the end, his HIV test was negative. To Danny, this was an eye-opening experience for him. He now knows he can get STDs even when using condoms. He plans to get tested more frequently when he starts having sex again, which according to him, “won't be for a long, long time.”

Mason and Jill live in an area with a limited public transportation system.

Mason and Jill did not have the funds to afford a reliable car and found this greatly impacted their ability to sustain themselves. As a result, they were having trouble getting to job interviews, job centers, medical appointments, and grocery stores. In a case such as this, designated Four A's funding allowed for the purchase of a bicycle in lieu of other transportation options. The couples' Case Manager requested and received approval for the purchase of two cost-effective bicycles for the clients. With the receipt of their bicycles, the couple returned to their job-searching efforts with vigor and are now able to access medical appointments and quality grocery stores with ease. They also have the added benefits of exercise and improved mental health from being able to use their bikes to enjoy the beautiful Alaskan outdoors.

“The syringe exchange is a place where I do not feel ashamed, and guilty, for being an addict.”

– Lisa, FASAP Participant



“I love that Four A's puts on special events for us and our loved ones. It is an opportunity to socialize with staff and each other and forget about some of the hardships we might be facing. They truly care.”

– *Four A's Client*

Sarah began using the exchange about one year ago after hearing about it from a peer. Sarah had already known about FASAP, but the shame she felt about her addiction kept her from making the first visit. Her friend shared the positive experiences she had at FASAP, and Sarah finally decided to visit. Staff went through the quick 60 second orientation to the program by explaining how the exchange works, the rules that need to be followed and the services that Four A's provides. Sarah hesitantly asked staff about abscesses and asked if staff could look at some that she was concerned about. Sarah had several abscesses, and it was recommended that she see a medical professional immediately before the infections spread to other areas. Weeks later Sarah came to the exchange. She had gone through surgery to remove the abscesses and showed staff the stitched-up areas. Through education and Sarah's willingness to learn how to inject more safely, she has gone months without an abscess and in turn says she feels healthier and not so “sickly.”

“Four A's is the only place where I feel like people understand that I am as prone to relapse using heroin as any other substance, maybe even more so. The important thing is being safe when using. Even when you stop using, you really have to be ready to stop completely and I wish more programs understood this. Four A's helps you feel hope.”

– *FASAP Participant*



DONORS

PATRONS

(\$10,000+)

Alaska Mental Health
Trust Authority
Comer Family Foundation
Mat-Su Health Foundation
Municipality of Anchorage
Providence Alaska
Medical Center
Rasmuson Foundation
United Way of Anchorage

LEADERS

(\$5K-\$9.9K)

Alaska Regional Hospital
Anonymous
Broadway Cares
Corbett Mothe
Credit Union 1
FASAP Donations -
Anchorage
Juneau Emergency
Medical Associates
Middlecott Foundation
Pride Foundation

PARTNERS

(\$1K-\$4.9K)

Anchorage Log
Cabin Quilters
Candace Bell
Christopher J. Taylor
Derek Johnston
Drs. Michael &
Laurie Bleicher
Edward & Nina Yakely

Erich Scheunemann
Great Land
Infusion Pharmacy
Heather Davis
Kaladi Brothers Coffee
Kent Richard
Hoffman Foundation
McGivney's Sports
Bar & Grill
Dr. Michael Mraz
Nordstrom Cares
Pangea Restaurant
& Lounge
Peter & Jo Michalski
Pizza Man
Rick Miller & April Arnett
Rustic Goat
Ryan Webb
Table 6 & Haute Quarter Grill
Turkey Red LLC
United Way of
Southeast Alaska

FRIENDS

(\$500-\$999)

Allen Moma & Laura Jones
Altman, Rogers & Co.
Anonymous
BP Fabric of America Fund
Brian Chen &
Timothy Pearson
Bryan & Amy Anderson
Carpenters
Advancement Fund
Casual Encounters Catering
Christine Woll
Cynder Gray
Dean Nelson &
Rhonda Roberts

Derek Johnston
Dr. Benjamin Westley
Dr. Jay & Narda Butler
Drs. Robert & Joan Bundtzen
Edward V. Woznicki
Gilead Sciences
Heather & Josh Harris
Jim Baldwin
John Pepe
Larry D. Jones
Larry Olson
Laurie Gregory &
Griffith Steiner
Mike Moora
Nancy Davis
Network For Good
Nika Snell
O'Malley Firetap
Alehouse & Restaurant
Patricia McAdoo
Robin A. Figueroa
Rod Gordon &
Dennis Richardson
Saint Elizabeth
Ann Seton Parish
Susan C. Orlansky &
Jim Bouchard
Thomas Bucceri &
George Taylor

VISIONARIES

(\$100-\$499)

2 Friends Gallery
Abigail Wright & Carl Pohjola
Aisha Barnes &
David Stevenson
Alan Schuyler
Alaska Advanced Dentistry

Alaska Leather, Inc.	Charlee Gribbon	Imperial Court of
Alaska Native Tribal	Charles Hamilton	All Alaska
Health Consortium	Cheeky Chic Designs	Jacqueline & Gordon
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